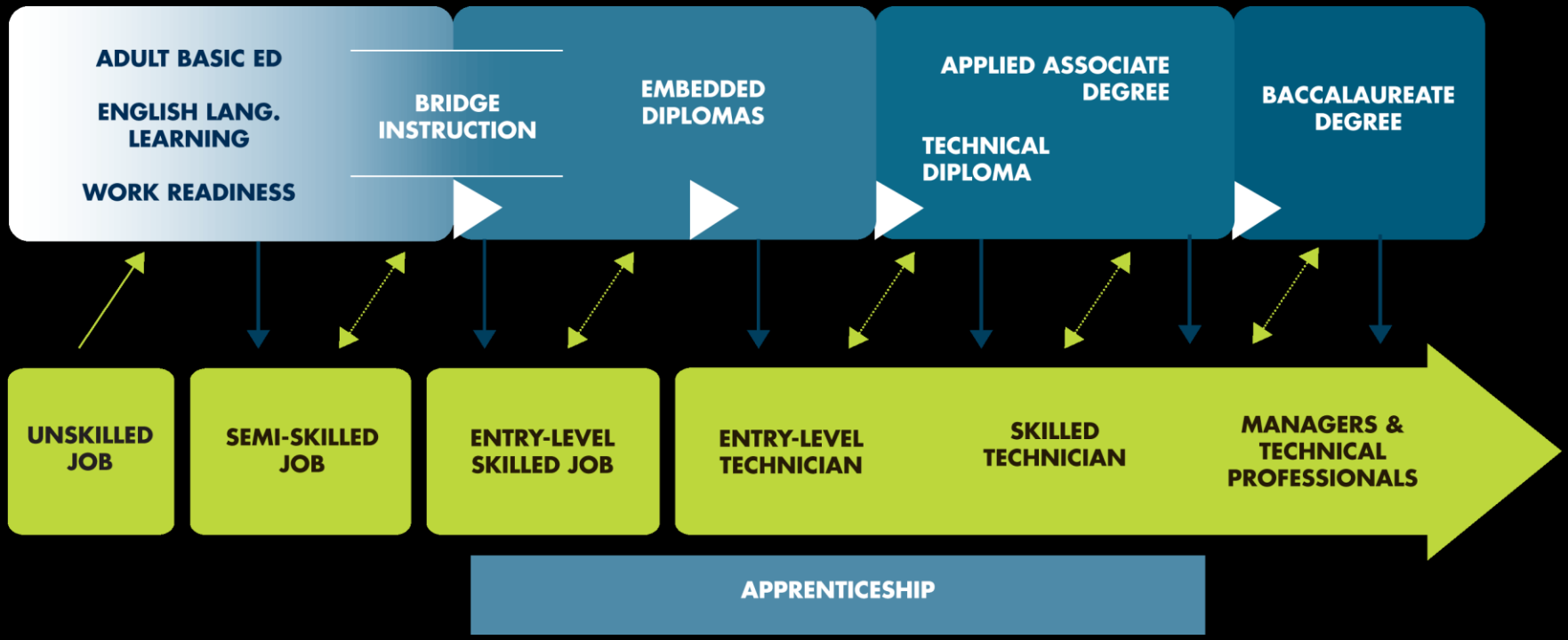
Wisconsin Career Pathways Model



Build Cross-Agency Partnerships & Clarify Roles

Partners include Employers, Workforce Investment Boards, Technical College Postsecondary and Adult Basic Education, Community Based Organizations and Literacy Councils

Identify Sector or Industry and Engage Employers

Sector work

Technical Colleges are all about employers and labor market need

Work with business/industry division as well as the postsecondary program leadership

Design Programs

Programs must align with employer need. Look at sub-component parts.

Begin with first certificate, integrate curriculum, then coordinate teaching

Be innovative re recruitment, student support, graduate follow-up, etc., as well as with program delivery

Identify Funding Needs & Sources

Coordinate funds at state and local level - utilize funding sources that come with each participant (DW, TANF, etc)

Encourage innovation with existing formula and competitive funding

Connect participants to local and federal financial aid

Align Policies & Programs

Work to modify policies, minimize impediments

Review each other's metrics and understand how this approach helps achieve them

Change institutional policy to make this the "new normal"

Measure System Change & Performance

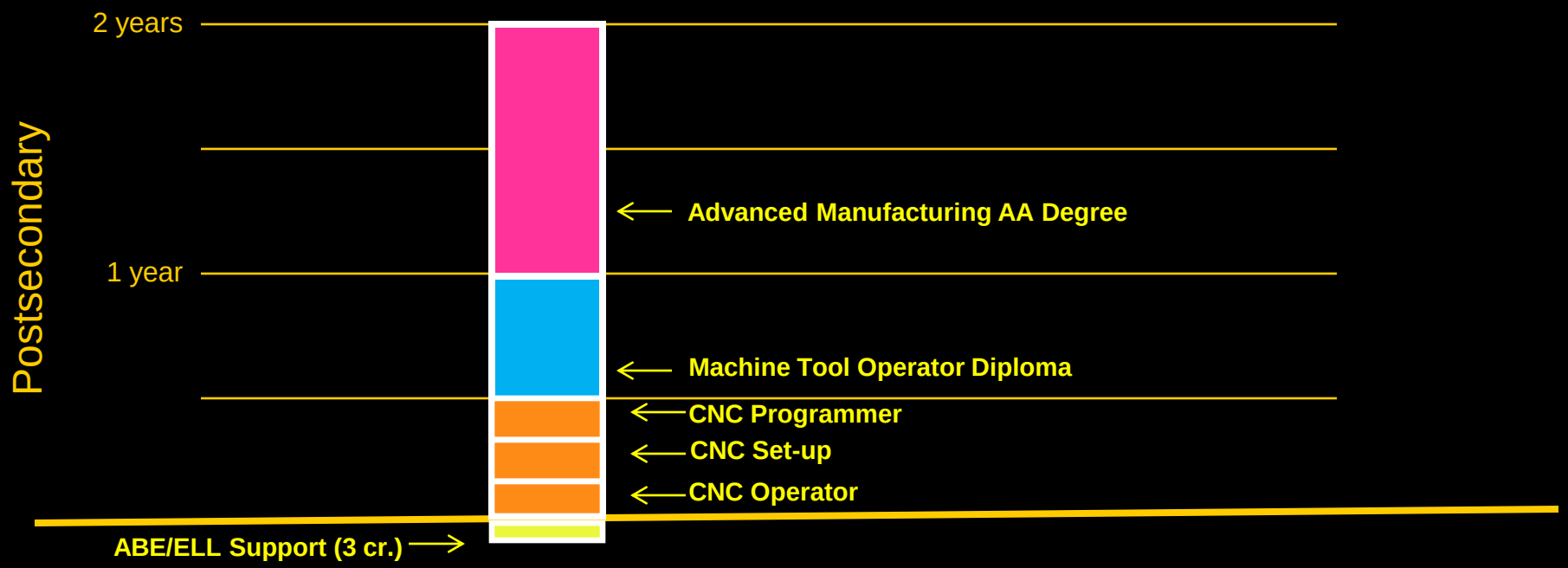
Transition data analysis is critical

Agree on outcomes and address performance measures

Comparative Analysis - scrutinize business as usual vs adult career pathway

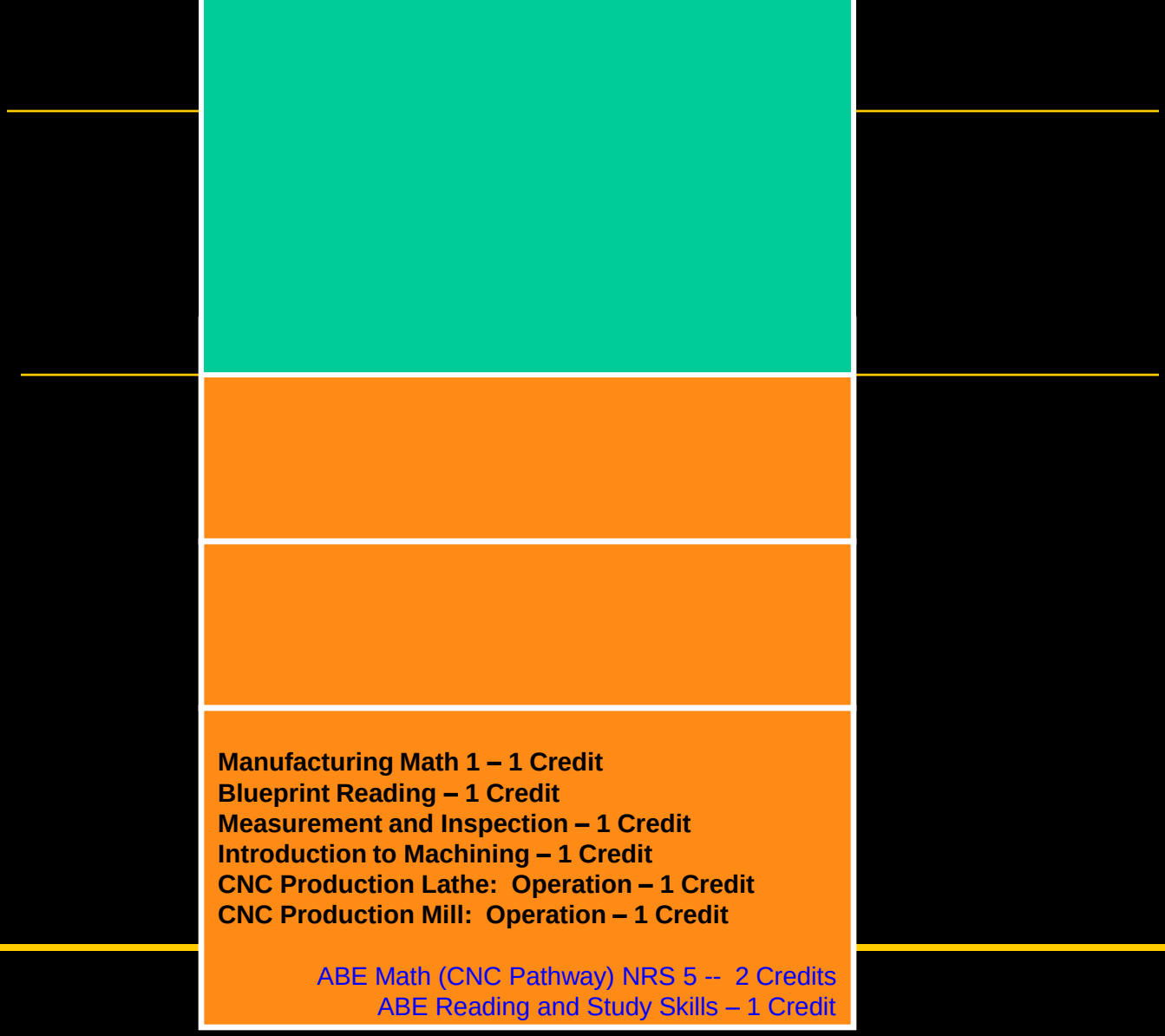
RISE

risepartnership.org



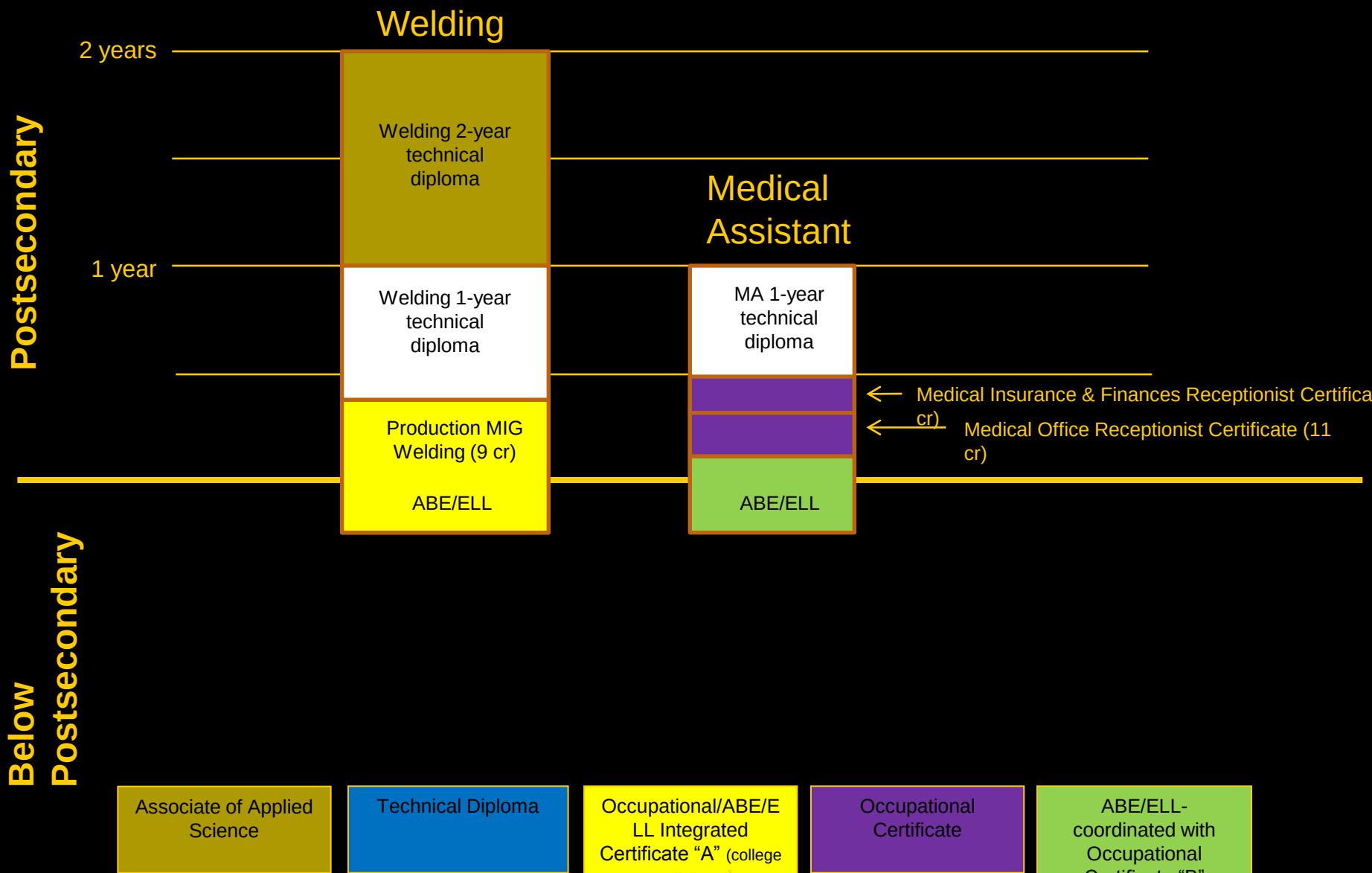
Western Technical College
CNC Machinist

Three 6-credit stacked college certificates (each with job exit points) that continue into the Career Pathway. 3 credits of integrated ABE support (the Career Pathway Bridge) help students successfully complete the first certificate.

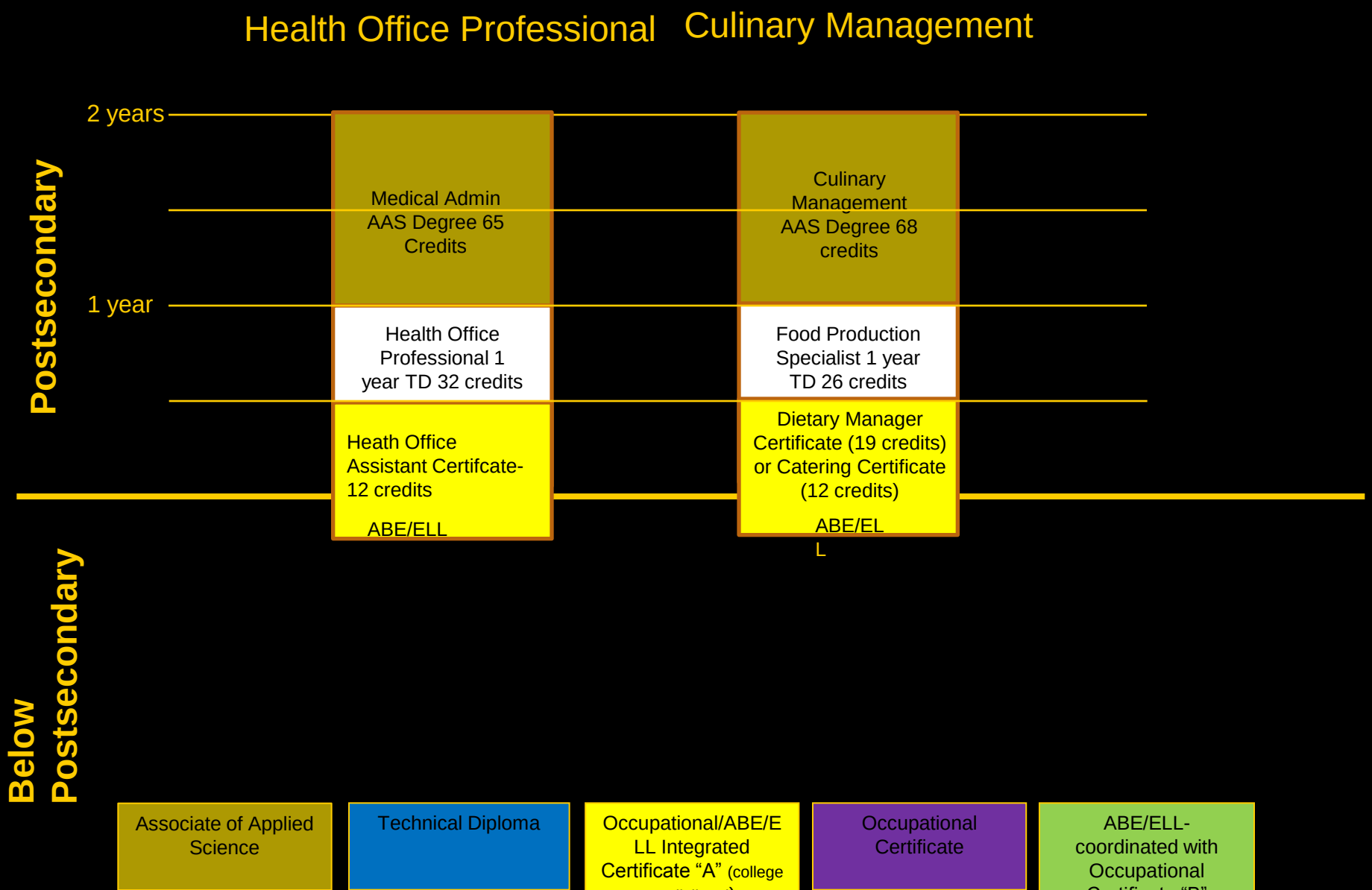


Close-up of the first certificate of the WTC CNC Machinist Career Pathway (6 credits college and 3 credits basic skills blended together)

Chippewa Valley Technical College
Accelerating Opportunities Pathways
Examples



Western Technical College Accelerating Opportunities Pathways Examples



Southwest Technical College
Accelerating Opportunities Pathways Examples